| A person in a suit smiling  AI-generated content may be incorrect. | Matthew Brown  Director of Research,  Human Capital Management,  ISG Software Research  Phone: 817 650 5365  Email: matthew.brown@isg-one.com |
| --- | --- |
| Signature traits | Human Capital Strategist. HR Technology Expert. Talent and Workforce Leader. |
| What he does at ISG | Matthew Brown leads ISG’s Human Capital Management (HCM) software expertise. His research covers the full spectrum of HCM processes and applications, including employee experience, learning management, payroll, talent management, total compensation management, and workforce management. He provides HR and business leaders with insights to optimize workforce performance and modernize talent strategies. |
| Past achievements  for clients | Matthew brings more than two decades of experience as a business and HR leader, having held leadership positions at Schoox and Commercial Metals Company. His work has focused on helping organizations adopt HCM technologies that enhance employee engagement and support sustainable workforce strategies. In addition to his research leadership, Matthew actively contributes to the HR community as a member of the Forbes HR Council. |
| Career highlights | * Director of Research, HCM Software, ISG Software Research. * Senior HR and business leadership roles at Schoox, HotSchedules and Commercial Metals Company. * Forbes HR Council member and recognized voice in the HR technology community. * Top 100 HR Tech Influencers in 2025 * President and board member of Limbs for Life Foundation. * President of ATD (Association for Talent Development), Dallas. * Volunteer with Operation Kindness. |
| Education & credentials | B.S. in Human Resource Management, Western Governors University. |
| What you will appreciate working with him | Matthew blends practical HR leadership experience with deep expertise in HCM technology. His ability to connect business needs with innovative HR solutions makes him a trusted advisor to organizations seeking to transform their workforce strategies. His dedication to both professional excellence and community service inspires confidence and respect. |